



ENVIRONMENTAL MANAGEMENT POLICY

Altec Australia Holdings Pty Ltd's environmental objective is to manage all activities in a manner that is environmentally responsible and committed to the prevention of pollution.

- As a minimum standard, we will ensure all activities comply with relevant Environmental legislation, regulations, policies and other environmental requirements to which we subscribe
- We will periodically review the Environmental Management System (EMS) to ensure continuous improvement minimising and controlling environmental impacts from the organisation's operations
- We will develop specific environmental objectives and targets for their specific operations, client contracts, projects and sites through development of their own business and or project and contract specific environmental management plans

Altec Australia Holdings Pty Ltd shall comply with overall corporate environmental objectives and targets, policies and procedures in accordance with the corporate environmental management plan. All departments shall be consulted through designated representatives via formal management review meetings for the purpose of reviewing the corporate EMS for continual improvement of the system.

This policy will be communicated to all employees and subcontractors through inductions and shall be made available to clients and the public as needed or requested.



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